

Employment Contract for Specialist Lecturer

This Employment Contract is made on the date.....
 at.....between
 (Name of the University / Institution) by (Name Title)
 Position.....

 holding the position of the first party (Name Title).
 Age.....Years, Date of Birth Age 65 years old on the date
, residing at No.Road
 Sub-district.....District / Area.....
 ProvincePostal Code.....
 Telephone Number....., hereinafter referred to as Specialist Lecturer and
 has been offered employment to work at Kasetsart University.

The Kasetsart University agrees to employ (Name Title).....
to work at the university as
 Specialist Lecturer in the Department of.....
 Faculty offor a period of..... years starting from on
 the dateto the date.....
 and (Name Title).....
 agrees to perform duties for the period stipulated pursuant to this contract with the following
 commitments.

The Work

Clause 1. (Name Title).
 shall devote full-time commitment to work at Kasetsart University during the duration of
 employment and Specialist Lecturer shall use best efforts according to his/her knowledge and
 abilities.

The Salary

Clause 2. Specialist Lecturer will receive a monthly salary during their work in the amount of..... THB per month.

Clause 3. The salary as indicated in Clause 2 shall be paid to Specialist Lecturer on monthly basis on or before the last working day of each month.

Leave of Absence

Clause 4. The rules of the Office of the Prime Minister regarding Leave of Absence from Employment shall apply as permitted subject to advance notice and approval.

Termination of the contract

Clause 5. This contract ends when

1. Employment term ends as stated in the Employment Contract,
2. Specialist Lecturer becomes 65 years of age, unless alternative agreement has been made with the Ministry of Finance,
3. Death of Employee,
4. Terminated by any party prior to the expiry of its term upon written advance notice to the other party of no less than 90 days,
5. Terminated by the University upon receipt of a medical certificate issued by a licensed physician indicating that employee is incapacitated and unable to fully perform duties or that continued work may result in serious damage to the University or to any person affiliated to the university (students, staff, lecturers, officers),
6. Terminated by University due to a determination by the University Personnel officers that the Special Lecturer has failed to meeting expectations, as determined by the annual performance assessment.

Clause 6. This Employment Contract is made in duplicate with the corresponding statements. Both parties having read and understood the statements thoroughly, affix their signatures in the presence of the witnesses as evidence and each retains one signed copy.

Sign..... Employer
(.....)
.....

Sign Employee
(.....)
Specialist Lecturer

Sign Witness
(.....)
.....

Sign Witness
(.....)
.....